

Person Specification, Federation Deputy Medical Director Training (JRCPTB)

Key Skills and Experience	Application	Interview
Must be a Fellow in good standing of one of the 3 Physician Colleges, have a licence to practice and be in active clinical practice	✓	✓
Actively involved in physician education and training having been a member of a Regional or UK-wide training committee or organisation.	✓	✓
Extensive experience of training program management including site visiting and knowledge of high level outcomes (CIPs) in training	✓	✓
Awareness and acceptance of the imperative of generalist training	✓	✓
Awareness of the breadth of physician specialties	✓	
Significant experience of chairing meetings including chairing ARCP panels	✓	✓
Extensive experience of working in Microsoft teams or similar	✓	✓
Master's degree or higher qualification in medical education with experience of running faculty development		✓
A recognised leader, with an ability to create consensus with good interpersonal and management skills		✓
Has a thorough and up to date understanding and experience of the regulations, processes and management of medical training	✓	✓
Proven experience of management or leadership responsibility in a clinical environment including managing trainees in difficulty.	✓	✓
Creative approach to problem solving		✓
Ability to understand, analyse and interpret complex information		✓
Effective presentational and negotiating skills in small and large groups of both internal and external stakeholders.	✓	✓
Motivational skills		✓
Confident and collaborative leadership style		✓
Ability to work effectively with a range of clinical and non-clinical colleagues and stakeholders		✓
Good IT skills	✓	✓